uses an on-the-job training program that offers workers a chance to learn new job skills while engaging in productive work. Service Thread Manufacturing Company uses tax credit incentives and training programs to improve workforce development opportunities for former employees of North Carolina businesses that have closed, moved to other countries or downsized. By doing so, it provides educational training opportunities for employees and adds new jobs to the local economy.

**John Shaw, Sanford** – Governor's Award for Excellence in Workforce Development, Outstanding Adult Participant. During a 10-year period, John Shaw, the sole financial provider for his family of five, was laid-off twice due to plant closings and decided to look for a more secure career. He completed the WIA Adult Program for truck driver training, and received his commercial driver's license. John is employed with Coastal Transport as a long-haul driver of heavy trucks.

Cheryl Taylor, Thomasville – Governor's Award for Excellence in Workforce Development, Outstanding Adult Participant. After graduating from high school 10 years ago, Cheryl Taylor went to work in the manufacturing sector and, as a single parent, was able to provide for her daughter and help care for two foster children. She lost her job when the furniture manufacturer she worked for closed the facility. Cheryl assessed her skills and decided on a career in law enforcement. Through the assistance of WIA, she maintained one of the highest grade point averages in her class and now is the first minority female sworn police officer in the Thomasville Police Department.

Mary Melissa Coley, LaGrange – Governor's Award for Excellence in Workforce Development, Outstanding Older Youth Participant. As a young, single parent, Melissa Coley has faced barriers in her education and employment efforts. After dropping out of high school, she returned and completed the requirements to receive her diploma. Melissa went on to Lenoir Community College, where she completed 240 hours of the Phlebotomy Education & Clinical Experience. Melissa is currently employed full-time as a certified technician with the American Red Cross. She has completed her occupational goal by obtaining a full-time job with benefits and is providing for her son without the help of public assistance.

Jamey Finn Gaddy, Pleasant Garden – Governor's Award for Excellence in Workforce Development, Outstanding Younger Youth Participant. Jamey Gaddy was born with cerebral palsy and attended a school for students with physical limitations. As an infant, her parents were told that she might never be able to speak or attend school, but by her teenage years, Jamey was attending public school and taking daily, specialized courses in Culinary Arts and Information Technology at the local community college. Not only did Jamey graduate from high school, she represented the state of North Carolina at the National Family, Career and Community Leaders of America competition in Chicago. Jamey plans to attend Guilford Technical Community College and has been awarded a GTCC College Tech Prep scholarship should she choose to continue her studies in Culinary Arts.

Angela Moore, Pitt County JobLink Career Center – Wayne Daves Award for Outstanding Achievement in Workforce Development. Angela Moore is a graduate of Pitt Community College's Human Resource Development Program and is employed by the JobLink Career Center as an information receptionist. Always willing to lend a helping hand, Angela works to provide a supportive relationship to her customers and has taken advantage of professional development opportunities to better serve the center. She has volunteered with the Grifton Girl Power group for teens and makes regular appearances on the Pitt Community College Outreach Radio Show on behalf of the center. Angela is the first recipient of the Wayne Daves Award, added this year to recognize the outstanding efforts of a person who has contributed to the continuous improvement within a workforce development program.